

# SPOTLIGHT CLEANING SERVICES LIMITED

## Environmental Policy Statement

As a provider of premises cleaning services Spotlight Cleaning Services Limited recognizes that it's efficient operation can improve the immediate environment of our clients and therefore help to improve their working or living conditions. It is important for our Company and it's employees to understand the positive impacts we can have within premises in which we operate.

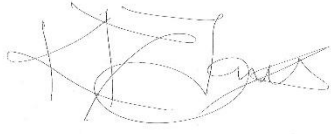
We are determined therefore to ensure our provision of a cleaning service of high standard but in so doing we will not compromise the greater environment through our operations.

In order to reach the most complete and beneficial effect on the environment Spotlight Cleaning Services undertakes to:-

### Policy Points

- I. To comply with, at all times, all applicable laws and regulations relating to business operating in our sector.
- II. We shall plan and monitor our activities in order to conserve resources and prevent pollution.
- III. We will set internal annual targets in order to achieve continuous improvement.
- IV. We will communicate regularly with all stakeholders and plan and resource training programmes such that our employees are aware of our environmental objectives and are equipped to strive for their achievement.
- V. We shall reduce our chemical usage measured in litres per cleaning hour by 5% over the next year.
- VI. We shall reduce energy usage in non operational areas of our business.
- VII. We shall strive to reduce the use of fossil fuels in our transport areas by more efficient planning of routes and work schedules.
- VIII. Senior management will be responsible for complying with the Spotlight Cleaning Services Limited policies and ensuring that all teams are aware of the Company's objectives, targets and performance.
- IX. Spotlight Cleaning Services Limited will review it's activities and procedures such that it can work within the practices and guidelines contained within ISO 14001.

# SPOTLIGHT CLEANING SERVICES LIMITED

A handwritten signature in black ink, appearing to read 'Ken Jones', is written over a faint, illegible stamp or watermark.

Ken Jones  
Managing Director

14<sup>th</sup> June 2021